Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NASA (and below)

For 3rd Quarter 2021 for period ending June 30, 2021

Comparative Data

			~	,pur					
Complaint Activity	Pr	evious	Fiscal	Year	Data	2021Thru06-30			
	2016	2017	2018	2019	9 202		J211 nru06-30		
Number of Complaints Filed	52	33	62	36	39)	13		
Number of Complainants	43	29	59	32	36	5	12		
Repeat Filers	7	3	3		1				
C 1:41 D:				ve Da	ta				
Complaints by Basis		Pre	vious I	Fiscal '	Year I	Data			
Note: Complaints can be filed alleging multiple bases. The sur the bases may not equal total complaints filed.	n of	2016	2017	2018	2019	2020	2021Thru06- 30		
Race		27	16	27	22	12	9		
Color		6	7	11	7	9	4		
Religion		0	1	2	3	5	2		
Reprisal		37	22	38	19	23	10		
Sex		15	19	9 28 14		18	3		
PDA		0	0	0	0	0	0		
National Origin		7	3	7	6	8	4		
Equal Pay Act		0	1	1	0	0	0		

Age	20	17	19	14	17	6			
Disability	27	17	20	13	16	1			
Genetics	0	0	0	0	0	0			
Non-EEO	2	2	7	0	1	0			
		ı	Com	parati	ve Dat	ata			
Complaints by Issue	Pre								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30			
Appointment/Hire	6	3	5	6	5	1			
Assignment of Duties	11	5	1	1	1	1			
Awards	1	1	2	1	0	0			
Conversion to Full Time/Perm Status	1	0	1	0	0	0			
Disciplinary Action									
Demotion	1	0	2	0	1	0			
Reprimand	1	1	1	1	0	0			
Suspension	2	0	3	1	0	0			
Removal	1	0	1	1	3	1			
Other	0	0	1	0	0	0			
Duty Hours	1	0	1	0	0	0			
Perf. Eval./ Appraisal	19	6	8	8	4	0			
Examination/Test	0	0	0	0	0	0			
Harassment									
Non-Sexual	27	24	34	19	23	4			
Sexual	0	0	0	0	2	0			
Medical Examination	0	0	0	0	0	0			
Pay including overtime	3	2	1	1	0	0			
Promotion/Non-Selection	9	4	15	5	10	5			
Reassignment									
Denied	3	2	1	0	0	1			

Directed		5	1	4	2	3	1				
Reasonable Accommodation I	Disability	9	9	6	4	7	1				
Reinstatement		0	0	0	0	0	0				
Religious Accommodation		0	0	0	0	0	0				
Retirement		2	1	0	0	1	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		6	1	1	2	1	0				
Termination		2	2	5	2	6	1				
Terms/Conditions of Employn	nent	4	4	4	5	6	4				
Time and Attendance		9	3	1	3	2	0				
Training		1	4	2	2	0	0				
Other											
User Defined - Other 1		0	0	0	0	0	0				
User Defined - Other 2		0	0	0	0	0	0				
User Defined - Other 3		0	0	0	0	0	0				
User Defined - Other 4		0	0	0	0	0	0				
			Comparative Data								
Processing Time	P	revious	Fiscal	Year	Dat	a	2021Thru06-				
	2016	2017	2018	20	19	2020	30				
Complaints pending during fis	scal year										
Average number of days in investigation	231.88	283.10	243.42	2 245	5.51	230.55	214.76				
Average number of days in final action	176.83	253.00	245.90	353	3.00	89.87	45.23				
Complaint pending during fisc	eal year v	where he	aring w	as rec	ques	ted					
Average number of days in investigation	228.72	276.63	248.00	256	5.73	237.89	211.92				
Average number of days in final action	34.00	36.50	33.60	48	.64	35.06	36.75				
Complaint pending during fisc	eal year v	where he	aring w	as no	t req	uested					
Average number of days in investigation	228.67	308.57	256.15	5 237	7.86	221.33	226.25				

Average number of days in final action	205	5.40) 3	353	.00	44	48.0	00 2	468	3.3	0 1	34	.79		58.80	
G							C	om	pai	rat	ive	Da	ıta			
Complaints Dismissed by Agency			P	rev	viou	ıs l	Fisc	al Y	Z ea	ır]	Dat	a		2021Thru06-		
8		20	016		2017		2018		20	19		202	20		30	
Total Complaints Dismissed b Agency	у	;	8	8 8			9		4	1		20)	4		
Average days pending prior to dismissal		113.88		8	17	71 10		1 1	34	.25	5 4	00.	25	215.5		
Compla	ints	W	Withdrawn by Con							in	ants	S				
Total Complaints Withdrawn l Complainants	oy		1		0		2		5	5		1			1	
								Con	np	ar	ativ	e L	ata	ļ		
Total Final Agency Actio	ns			Pr	evi	ous	Fi	scal	Y	eai	· Da	ıta		2021	Thru06-	
Finding Discrimination			20	16	20	17	2	018		20	19	20	20		30	
		:	#	%	#	%	#	%	7	#	%	#	%	#	%	
Total Number Findings			0		0		1			0		0		1		
Without Hearing			0	0	0	0	0	0		0	0	0	0	1	100	
With Hearing			0	0	0	0	1	100	0 0	0	0	0	0	0	0	
Findings of Discrimination	on							Coı	mp	ar	Data	ì				
Rendered by Basis				P	rev	iou	s F	isca	l Y	'ea	r D	ata	l	202	1Thru06-	
Note: Complaints can be filea			20)16	2	01′	7	2018	8	20)19	20	020		30	
alleging multiple bases. The state the bases may not equal total complaints and findings.	um (of [#	%	#	9/	ó #	4 %	6	#	%	#	%	#	%	
Total Number Findings			0		0		1			0		0		1		
Race			0	0	0	0	C	0)	0	0	0	0	0	0	
Color			0	0	0	0	C	0)	0	0	0	0	0	0	
Religion			0	0	0	0	C	0)	0	0	0	0	0	0	
Reprisal			0	0	0	0	C	0)	0	0	0	0	0	0	
Sex			0	0	0	0	C	0)	0	0	0	0	0	0	
PDA			0	0	0	0	C) ()	0	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Sindings After Heaving	0		0		1		0		0		0	
Tindings After Hearing Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
					0		-		0		0	0
Religion	0	0	0	0	1	0	0	0	1	0		
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	pai	rativ	e I	Data	l	
Findings of Discrimination		Pr	evi	ous	Fis	scal Y	Z ea	r Da	ata		2021	Thru06-
Rendered by Issue	2016 2017 2018 201)19	20	20		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment						-						
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	1	100
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						1					1	1
Findings After Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						ı					ı	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-				-		-				-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						-						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		1	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	'											1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	1	100
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment								ı		ı		1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Frames	C	3	,					1		<i>_</i>		U
Pending Complaints Where Investigations Exceed Required Tim	۵	3	<u>l</u>	2		0		1		2		0
		20	16	201	17	2018	8 2019		2	020	20	
Complaint Investigations		P	re	viou	ıs I	Fiscal	Y	ear l	Da	ta	202	1Thru06-
						Con	np	arat	ive	Dat	ta	
Appeal with EEOC Office of Federal Operations		4	7	9		7		17		17		13
Final Agency Action		5	;	10)	12		11		0		3
Hearing		2:	5	39)	42		43		33		29
ROI issued, pending Complainant's action		C)	0		1	0			0		1
Investigation		2		0		0		0		0	0	
Number complaints pending												
Total Complainants		28		36	5	39		44		26		27
Total complaints from previous Fisc Years	al	3'	7	56	5	61		59		35	34	
2 2 0 1 2 dd 2 1 2 dd 2 dd 2 dd 2 dd 2 d	Status			201	17	2018	2	019	2	020		30
Pending Complaints Filed in Previous Fiscal Years by Status		P	Previous Fiscal Year Data									1Thru06-
		Compar							ive	Dat	ta	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		1		1				1				1
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0